Ensuring an Inclusive Institutional Climate and Culture
- Identify Domains
- Assessment/Evaluation
- Policy and Procedures
- Affinity Groups
- Community Engagement
- Marketing and Visibility

Enhancing the Diversity of the Workforce
- Data Intelligence
- Building Talent
- Attracting Talent
- Developing Talent

Educating and Training for Tomorrow’s Workforce
- Curriculum Development & Management
- Equity, Diversity and Inclusion Training

Supporting Research and Scholarship
- Establish Research Agenda
- Partnerships
- Support Research/Scholarly Work

Continuous Quality Improvement and Adaptability
Establishing and Monitoring Accountability Metrics

Adapted from David Acosta, MD, University of California - Davis, 2013