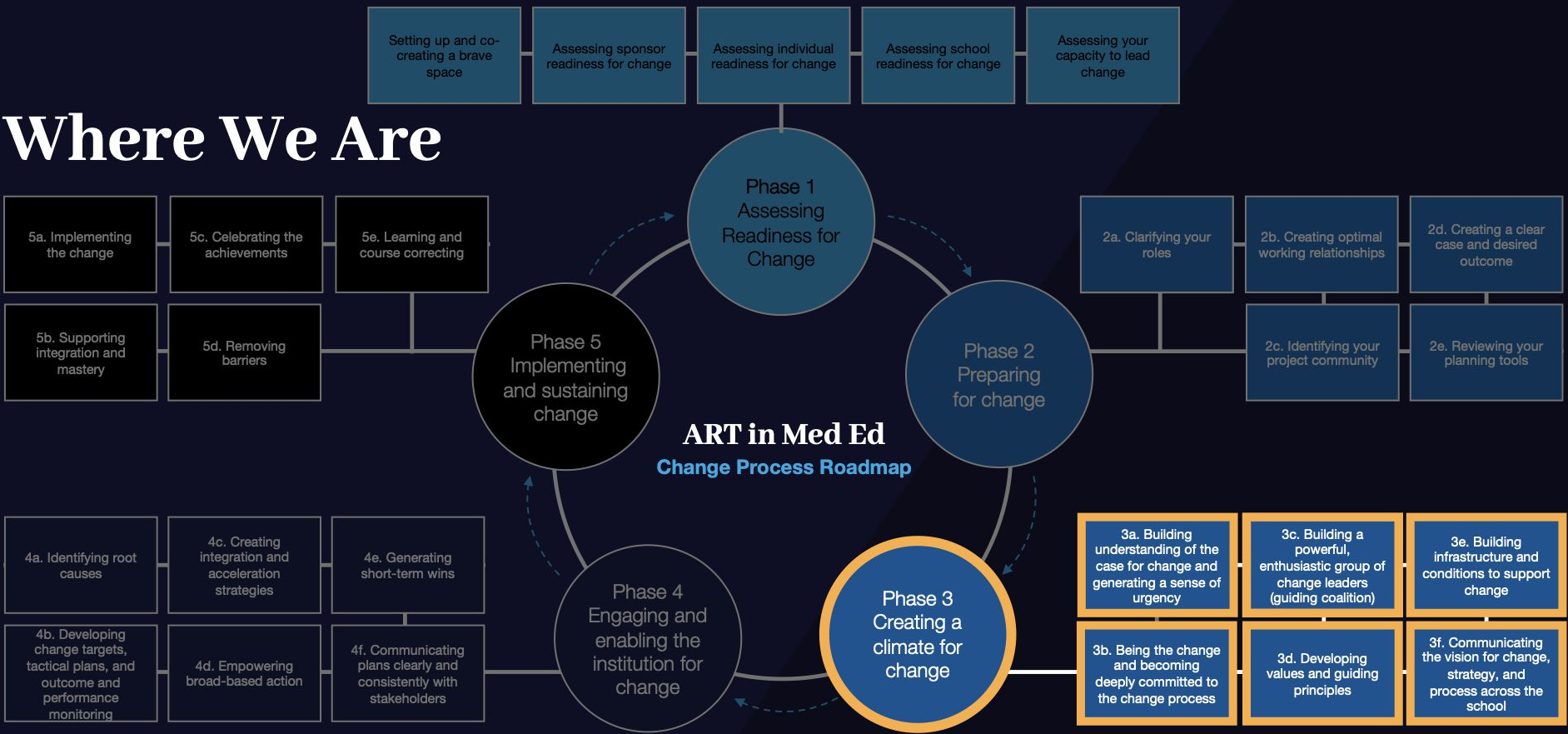


Where We Are



Adapted from Anderson, L. A., & Anderson, D. (2010). The change leader's roadmap: How to navigate your organization's transformation (Vol. 384). John Wiley & Sons.