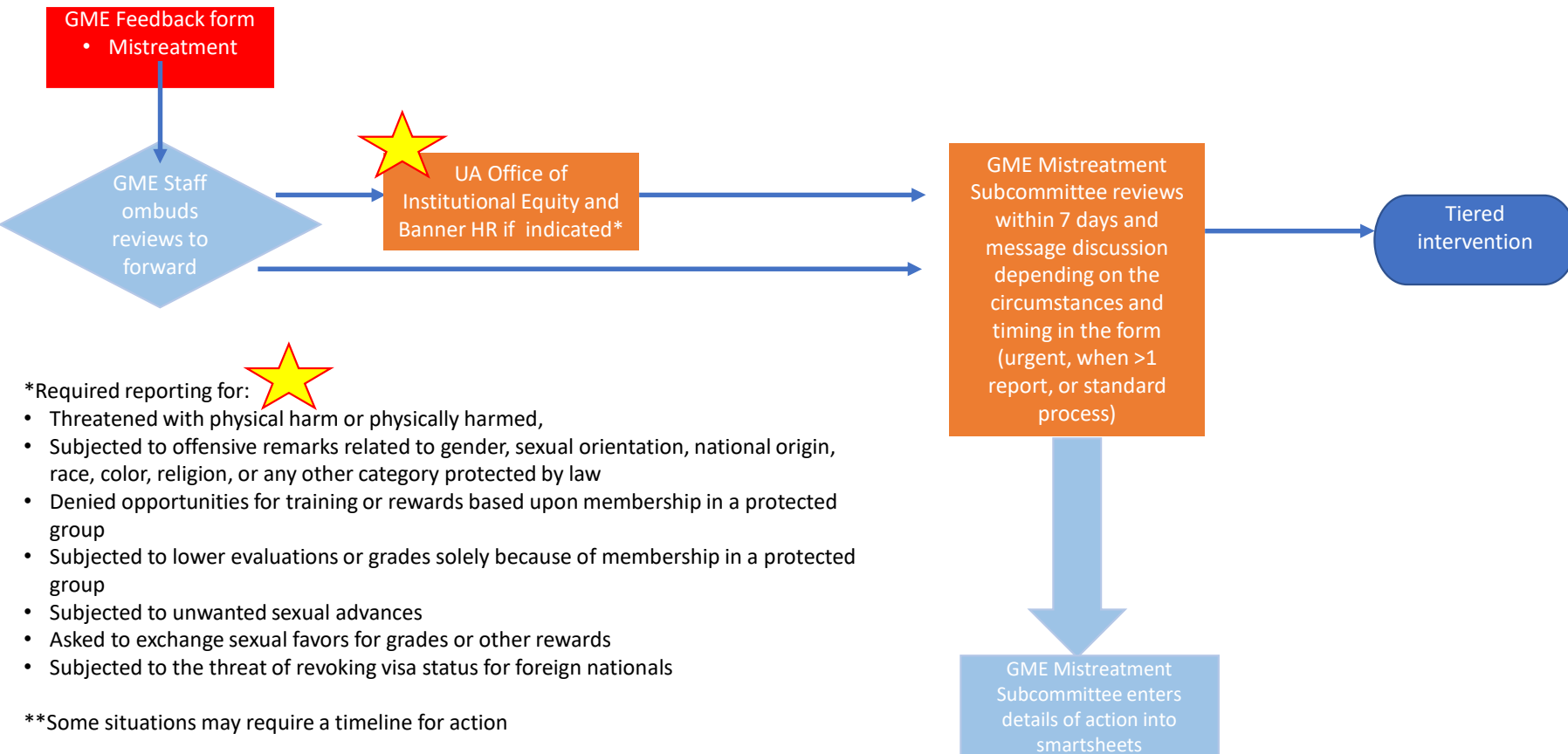


Mistreatment Process Flow

Concern Process



Monthly summary with the status for all mistreatment and negative learning experience reports

Reporter can look for row with their "Submission number"

Feedback to reporter if name provided on the type of action

***Required reporting for:**

- Threatened with physical harm or physically harmed,
- Subjected to offensive remarks related to gender, sexual orientation, national origin, race, color, religion, or any other category protected by law
- Denied opportunities for training or rewards based upon membership in a protected group
- Subjected to lower evaluations or grades solely because of membership in a protected group
- Subjected to unwanted sexual advances
- Asked to exchange sexual favors for grades or other rewards
- Subjected to the threat of revoking visa status for foreign nationals

**Some situations may require a timeline for action