Start

Resident/Fellow creates profile on Banner Talent Community ([Ctrl]+Click this box to be taken to our site). Explore open opportunities and submit an application for your positions of interest. Resident/Fellow can follow the status of their application within their profile.

1 week

Physician Recruitment Team receives the application and completes due diligence. Recruiter schedules Resident/Fellow for initial interview.

1 week

Physician Recruiter interviews the Resident/Fellow. Following that conversation, Recruiter sends notes and CV to Department Leaders for guidance on next steps.

1 week

If Virtual Interviews/Site Visit is requested, Recruitment Coordinator works with Resident/Fellow and the Department Leaders to arrange interview agenda (and travel, if applicable).

Following Virtual Interviews/Site Visit, Department Leaders communicate next steps to Physician Recruiter.

1 week

If moving forward, Physician Recruiter verbally presents Offer Terms to Resident/Fellow. If accepted Recruiter and team presents offer to Executive Leadership.

1 week

Physician Recruiter requests the contract with our Legal team.

2 weeks

To begin the onboarding process, Recruitment Coordinator sends HR paperwork to Resident/Fellow and initiates the Credentialing process.

Resident/Fellow receives contract from Legal. Sends questions to Physician Recruiter. When ready, Resident/Fellow e-signs their contract via DocuSign.

Pending start date

Once the onboarding process is complete, Resident/Fellow attends our New Physician Orientation.

Note: These are average time frames. Time frames are dependent on a candidate’s response and could be greater.

*If you have questions about your career transition or would like help with your CV, feel free to contact Vicki Edwards at vicki.edwards@bannerhealth.com

Resident/Fellow is now an Attending!