

Fellow Eligibility Exception Policy and Procedure:

Purpose

To comply with the Accreditation Council for Graduate Medical Education (ACGME) Institutional and Common Program Requirements for Graduate Medical Education (GME), Graduate Medical Education (GME) has established this process to oversee Fellow Eligibility Exception for Family Medicine and Internal Medicine Residencies and Fellowships at The University of Arizona College of Medicine – Phoenix (UACOM-P).

III.A.1.c) Fellow Eligibility Exception-The Review Committee for Family Medicine and Internal Medicine will allow the following exception to the fellowship eligibility requirements:

III.A.1.c).(1) An ACGME-accredited fellowship program may accept an exceptionally qualified international graduate applicant who does not satisfy the eligibility requirements listed in III.A.1., but who does meet all of the following additional qualifications and conditions: (Core)

III.A.1.c).(1).(a) evaluation by the program director and fellowship selection committee of the applicant's suitability to enter the program, based on prior training and review of the summative evaluations of training in the core specialty; and, (Core)

III.A.1.c).(1).(b) review and approval of the applicant's exceptional qualifications by the GMEC; and, (Core)

III.A.1.c).(1).(c) verification of Educational Commission for Foreign Medical Graduates (ECFMG) certification. (Core)

III.A.1.c).(2) Applicants accepted through this exception must have an evaluation of their performance by the Clinical Competency Committee within 12 weeks of matriculation. (Core)

Background and Intent: An exceptionally qualified international graduate applicant has

(1) completed a residency program in the core specialty outside the continental United States that was not accredited by the ACGME, AOA, ACGME-I, RCPSC or CFPC, and

(2) demonstrated clinical excellence, in comparison to peers, throughout training. Additional evidence of exceptional qualifications is required, which may include one of the following:

(a) participation in additional clinical or research training in the specialty or subspecialty;

(b) demonstrated scholarship in the specialty or subspecialty; and/or

(c) demonstrated leadership during or after residency. Applicants being considered for these positions must be informed of the fact that their training may not lead to certification by ABMS member boards or AOA certifying boards. In recognition of the diversity of medical training around the world, this early evaluation of clinical competence required for these applicants ensures they can provide quality and safe patient care. Any gaps in competence should be addressed as per policies for fellows already established by the program in partnership with the Sponsoring Institution

Procedure

If the selection committee has determined, they would like to offer an exceptionally qualified candidate to their program the following steps need to be completed:

1. Provide a letter that identifies the above clinical excellence and the CV of the candidate to the Graduate Medical Education Committee (GMEC).
2. GMEC review/decision
3. Program Director receives notification of GMEC decision by the Graduate Medical Education office.
4. Program offers position to candidate using offer letter template. Salary and PGY determined by the GME office.

DRAFT