

DoM Faculty Mentorship Categories

Key

Research – Three niches

Education-Teaching niche

Health Care Enterprise-QA/Management/Program
Development/Master Clinician

RESEARCH A

Degree	Phenotype	Stage	Short-term goal	Mid-term Goal	Long-term goal	Training/Support	Mentoring Team
MD or PhD	Clinical/ Translational Research Clinical Scholar/ Research Scholar	Assistant Professor Planning to apply or have applied for external funding	Career development award (K-award)	K to R transition Publications	Externally funded Research Program, Publications	Basic research methodology Writing skills Career development	Basic Scientists Physician Scientists Partner with Clinical Departments, and relevant Clinicians
	Wet lab	Pre-K	Foundation Grants			Partner with Basic Science Departments	
			RO3/R21	RO1		Administrative	
Institutional Resources						Patient databanks/ Biospecimen repositories	
Institutional investment						Start-up for wet lab Protected time for research	

RESEARCH B

DoM Mentoring Committee last updated 6/2016

Degree	Phenotype	Stage	Short-term goal	Mid-term Goal	Long-term goal	Training/Support	Mentoring Team
MD or PhD	Clinical Research Epidemiology Outcomes Clinical or Research Scholar	Assistant Professor Planning to apply or have applied for external funding Tenure track	Career development award (K-award) Publications	K to R transition Publications	Externally funded Research Program, Publications	Clinical research methodology Writing skills Career development	Physician Scientists Partner with Zuckerman College of Public Health
	Dry lab	Pre-K	Foundation Grants			Partner with Zuckerman College of Public Health	
			RO3/R21	RO1		Administrative	
Institutional Resources						Patient databanks/ Biospecimen repositories	
Institutional investment						Start-up for dry lab Protected time for research	

RESEARCH C

Degree	Phenotype	Stage	Short-term goal	Mid-term Goal	Long-term goal	Training/Support	Mentoring Team
MD	Clinical Trialist Clinical or Research Scholar Dry lab	Assistant Professor Tenure Track	Site PI on Clinical Trials Research Collaborator	Publications	PI on Multi-Center Clinical Trials External funding as lead investigator	Regulatory Clinical trials methodology Research Coordinators	Senior Clinical Trialists
Institutional Resources						Patient Registries CATS	
Institutional investment							

EDUCATION

Degree	Phenotype	Stage	Short-term goal	Mid-term Goal	Long-term goal	Training/Support	Mentoring Team
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MD or PhD	Clinician Educator Educator Scholar	Assistant Professor Clinical Scholar Clinical Series	Key Clinical Educator Teaching Awards	Core Clinical Educator Teaching Awards Societies Mentor	Edu Leadership Clerkship Director Program Director Master Teachers- APDs Curriculum development Program Evaluation	Teaching methodology Writing skills Curriculum development Educational Development	Clerkship Directors Program Directors Master Teachers Master Clinicians
				Foundation Grants (Macy) Publications (ex: QI/A)	Publications Federal Funding (HRSA; CMS; DOE; NSF; NIH R25)	Partner with College of Education	Partner with College of Education
						Administrative	
Institutional Resources							
Institutional investment						Protected time for research	

HEALTH CARE ENTERPRISE

Degree	Phenotype	Stage	Short-term goal	Mid-term Goal	Long-term goal	Training/Support	Mentoring Team
MD MD, MBA	Quality Improvement/ Quality Assurance Safety/ Program Development Master Clinicians/ Clinical Directors	Assistant Professor Clinical Scholar Clinical Series	Divisional QI/QA projects City-wide referral base Local recognition	Publications Regional recognition and referral Medical Director of Service Line	Division/Department Quality/Safety Designate Chief Medical Officer Program Distinction National recognition and referral CEO/CMO	Quality Improvement methodology Institute for Healthcare Improvement Banner Leadership Training Management skills	Chief Medical Officer Quality/Safety Officers Program leaders Master Clinicians Banner Leadership
				Foundation Grants	Publications	Partner with Eller College of Management	
Institutional Resources						Patient Registries Patient databanks/ Biospecimen repositories Informatics EHR support for patient outcomes	
Institutional investment							

